

STATE OF ALABAMA DEPARTMENT OF MENTAL HEALTH MARY STARKE HARPER GERIATRIC PSYCHIATRY CENTER P. O. BOX 21231 TUSCALOOSA, AL 35402 PHONE (205) 366-3010 FAX (205) 366-3111

JAMES V. PERDUE COMMISSIONER BEVERLY WHITE, BSN, MS

FACILITY DIRECTOR

ANNOUNCEMENT OF INTENT TO FILL A NON-MERIT SYSTEM POSITION AN EQUAL OPPORTUNITY EMPLOYER

JOB TITLE: Mental Health Social Worker II NUMBER: 17-04

<u>JOB CODE</u>: W2000 <u>POSITION # 8800809</u>

<u>SALARY RANGE</u>: 73 (\$37,389.60- \$56,685.60 (Annually) <u>DATE: March 10, 2017</u>

JOB LOCATION: Mary Starke Harper Geriatric Psychiatry Center

Tuscaloosa, AL

<u>MINIMUM QUALIFICATIONS</u>: Master's Degree in Social Work from a program approved by the Council on Special Work Education.

NECESSARY SPECIAL REQUIREMENTS: Must have or be eligible for licensure as graduate social worker as issued by the Alabama Board of Social Work. Eligible employees must obtain licensure within one year of appointment date in order to maintain employment.

KIND OF WORK: This is a professional social work position providing social services to geriatric patients at a state mental health facility specializing in the care and treatment of elderly, mentally ill patients. Essential duties include the following: Participate in the development and implementation of geriatric patients' individualized treatment plans so that each patient receives individualized treatment appropriate to reach his/her maximum potential in compliance with Medicare/Medicaid/Joint Commission standards. Provide treatment and social work services to geriatric patients and patients' families so that each patient/family receives education and therapy as clinically indicated to meet patient/family needs. Document patient information to include progress notes and treatment plans to ensure appropriate individualized treatment in compliance with Medicare/Medicaid/Joint Commission standards. Compose/write social histories so that each geriatric patient's complete history is accurately documented to facilitate appropriate services provided in compliance with Medicare/Medicaid/Joint Commission standards. Development/implement/document post hospitalization plans for geriatric patients. Conduct therapeutic group/individual therapy sessions with assigned geriatric patients. Arrange/conduct discharged placements/visits for geriatric patients. Attend unit/discipline meetings and hospital in-service training so that staff maintains current awareness of policies, procedures, and accreditation standards. Serve/participate in community-wide geriatric activities and conduct educational presentations related to the care and treatment of geriatric patients.

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES: Ability to effectively communicate in writing, to read and comprehend documents such as social histories, psychological assessments, data, court orders, etc. Ability to effectively convey and express ideas and the ability to make clinical assessments. Knowledge of social work to include; family dynamics, development models, community and group process cultural influencing factors, psychosocial development and social work roles. Ability to exercise good judgment in rendering decisions. Knowledge of psychotropic medications, crisis intervention techniques and knowledge of physical disabilities to include age of onset, course prognosis, etiology and levels of functioning. Ability to communicate effectively both orally and in writing.

Announcement No. 17-04 MH Social Worker II Page 2

METHOD OF SELECTION: Applicants will be rated on the basis of an evaluation of their training, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as above mentioned. All relevant information is subject to verification. Drug test required. Security clearances will be conducted on prospective applicants being given serious consideration for employment and whose job requires direct contact with patients.

HOW TO APPLY: USE AN OFFICIAL APPLICATION FOR PROFESSIONAL EMPLOYMENT (EXEMPT CLASSIFICATION) WHICH MAY BE OBTAINED FROM THIS OFFICE or The Official Web Site www.mh.alabama.gov. THE APPLICATION SHOULD BE RETURNED TO PERSONNEL OFFICE, mary starke harper geriatric psychiatry center, 107 5TH AVENUE E. TUSCALOOSA, ALABAMA 35402 BY UNTIL FILLED— IN ORDER TO BE CONSIDERED FOR THIS POSITION. DO NOT RETURN THIS APPLICATION TO THE STATE PERSONNEL DEPARTMENT. PLEASE HAVE AN OFFICIAL COPY OF TRANSCRIPT(S) FORWARDED TO THE PERSONNEL DEPARTMENT AT THE ABOVE ADDRESS.

Only Work Experience Listed on The Application Form will be considered. Additional sheets if needed, should be in the same format as the applications. Resumes will not be accepted in lieu of an official application

Accredited by The Joint Commission